

109XX Bond Road  
Adelphi, Maryland 20783

September 17, 1976

The Honorable Glaydis N. Spellman  
6525 Belcrest Road, #180  
Hyattsville, Hd. 20782

Dear Mrs. Spellman:

I have worked most of my adult life for Safeway Stores, Inc. My income, now at retirement, will come from Safeway's fine profit sharing program. My problem is I am losing approximately half of what I have worked my entire life for. Here is my situation.

My profit sharing has grown from my years as a Safeway manager. Early this year after working 60 to 80 hours a week I decided to "retire" at the age of 55. I am now working 40 hours or so a week as a clerk for Safeway and enjoying my "retirement." Safeway does not allow me to keep my profit sharing with them as I am now a member of the Retail Clerks International Union and I have started to participate in their plan.

My options with my profit sharing plan are to 1) take it in a lump sum and, 2) to take it monthly over a five year period at which point my profit sharing account will be expired. If I take the first option I will lose, due to taxes, over half of everything I have worked for because this is unearned income. My Wife's income of \$20,000 and mine of \$12,000 plus the \$45,000 of profit sharing would place us past the 60% tax level (including Maryland).

If I were to take my second option, as I am doing, I still end up losing over half of my retirement to taxes by adding the annuity of \$800 to \$900 to our income.

This is my request. I would like to take my profit sharing account in a lump sum and roll it over into a one time IRA and freeze the account. I then would be able in ten years or so to withdraw my retirement when both my wife and I completely retire. Please help as I am losing half of my retirement.

I am now not eligible to do this as 1) I have not technically severed employment. If I had left Safeway and clerked for another grocery chain I would be able to roll this account over. I just happen to be clerking for Safeway. 2) I have not yet attained age 59.

Please provide me with whatever is needed from the Internal Revenue Service to roll over (or conduct a transfer of assets) of my profit sharing account.

Thank you for all of your help in this matter. It is greatly appreciated.

Sincerely,

Kenneth F. Fxxxxxxxxx